



WHERE MILITARY FAMILIES RECONNECT

RELEASE AGREEMENTS and POLICIES for VOLUNTEERS

Volunteer Release of Liability and Confidentiality Agreement

I, the undersigned, hereby release and agree to hold harmless Project Sanctuary, its members, affiliates, and employees or loaned executives of any and all liability that could possibly be incurred as a result of my negligence, intentional or unintentional, during the commission of my responsibilities as a volunteer for Project Sanctuary. I further release and hold harmless Project Sanctuary, its members, affiliates, and employees or loaned executives of all liability with regard to any physical or emotional harm that I may sustain during the time I volunteer at any Project Sanctuary Retreat, or as a result of my participation in the project as a volunteer, or in any other activity sanctioned by Project Sanctuary.

Additionally I certify and agree to the following:

- My role is as a volunteer, and, as such, I will receive no financial reimbursement for services rendered.
- I have been made aware of the assigned duties.
- I will bring to the attention of Project Sanctuary staff any information or questions that arise of a legal nature.
- If I am under the age of 18, the minimum age at which I may volunteer at retreats unsupervised, I will have a guardian present with me at the retreat.
- I recognize that any **and all information shared with me as part of my duties as a volunteer is confidential and shall not be divulged to unauthorized individuals, agencies, or organizations.**
- **I will not copy, transcribe, record, or memorize confidential information in any manner, nor disclose or use such information for any purpose other than for the limited purpose of providing the assigned services at the retreat.**

Project Sanctuary Policies

Alcohol, Drugs and Smoking – Illegal drugs are strictly prohibited. The use of illegal drugs will prompt swift legal action as appropriate. Alcohol may be enjoyed after you have completed your responsibilities. The YMCA of the Rockies prohibits alcohol outside of the cabins.

Excessive drinking or any signs of intoxication will not be tolerated. We discourage the use of alcohol during family retreats, in keeping with our desire to encourage families to develop healthy coping skills. These are FAMILY retreats, and we hope to set good examples for all the children.

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www.ProjectSanctuary.us

A Colorado Nonprofit Corporation • Federal Tax ID 26-1410596

Smoking of any substance is prohibited inside all of our retreat facilities. Though there are outdoor smoking areas at some locations, smoking of recreational marijuana is prohibited on the grounds of all of our retreat facilities.

Violence – Fighting, intimidation, physical or verbal abuse of any kind, threats, angry outbursts or yelling will not be tolerated... **period.** We are creating a Sanctuary, a place of healing and recovering from daily stresses.

Weapons – Weapons have their place, but not at a family retreat. Please keep all guns and knives with blades longer than 4” at home. If we are made aware of a “weapon,” we may ask you to leave the retreat.

Volunteer Release of Photo/ Video/ Voice/ Art Work Agreement

I hereby release you, your successors, representatives and assigns, and all persons privy to or claiming by, through or under from any and all claims, demands, and causes of action of every nature and kind arising out of or connected with the photographs, videos, or voice recordings or reproductions of your child’s art work, of the undersigned taken by you or your representatives and the commercial or other use or uses there of as you may deem fit and the undersigned hereby consents that you take such photographs (whether still, motion, or television) and voice recordings and that you may use and reproduce, and publish the same, identifying me by name, in the manner and context and with such sound and dialogue as you deem advisable at any time or time hereafter without limit. I hereby expressly waive rights to privacy.

Project Sanctuary Email Address Release

I hereby do grant permission to A Sanctuary for Military Families, Inc., d/b/a Project Sanctuary, and its dependent program providers to give our email address to, and only to, other families on retreat.

*Project Sanctuary’s goal is to support Military Families and promote healthy lifestyle choices while having fun! We also bear the responsibility of keeping our military families’ persons, children and information protected so that they may feel free to enjoy their therapeutic retreat in the safest environment possible. **Thank you** for assisting us in fulfilling this responsibility.*